

The NABH Education and Research Foundation recommends NABH develop the curriculum for and sponsor a Behavioral Health Technician registered apprenticeship program (RAP) with the U.S. Labor Department (DOL).

The Foundation proposes NABH identify two to three NABH system members to serve as pilot program members (PPM) in this effort. The PPM will hire apprentices – either existing or new employees – and pay them as full-salaried employees on Day 1. The steps below highlight the process for the NABH team and PPM from start to finish.

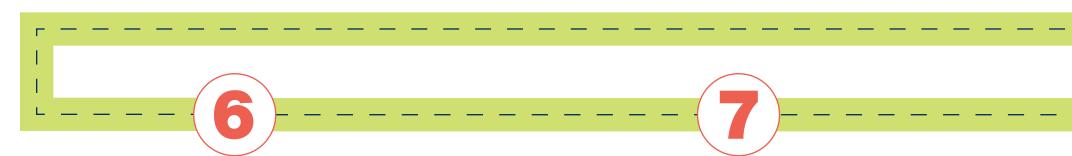
PPM identifies point person(s) within its system to:

- 1. work with the NABH team during the apprenticeship application process, and
- 2. serve as a mentor(s) to apprentices.

NABH team works with the NABH Education and Research Foundation officers and NABH Quality Committee members to develop a Behavioral Health Technician curriculum that includes both on-the-job training work and classroom work, also known as related technical instruction.



NABH team seeks curriculum approval from a Curriculum Review Committee at an accredited institution of higher education interested in participating (i.e., NABH system members Rutgers, Vanderbilt, or Yale New Haven).



NABH team and PPM begin to identify funding sources through state and federal grants to help PPM cover costs to establish an apprenticeship program. Costs include, but are not limited to, mentor stipends, apprenticeship stipends, and program costs for the institution of higher education.

After RAP approval from DOL: NABH team, PPM, and ATR host a training course to explain apprenticeship implementation and kickoff. This includes how to register apprentices, how to ensure mentors are connecting with the institution of higher education, and how to document training.



NABH team and PPM identify and meet with DOL's regional Apprenticeship Training Representative (ATR) to work together during the RAP application process through implementation (if approved).

NABH team submits a Behavioral Health Technician RAP application and list of required courses to fulfill the Behavioral Health Technician curriculum to DOL's Employment and Training Administration for approval.

NABH team and DOL work to ensure RAP is included on target state's eligible training provider list. referred to as ETPL.

PPM approaches local Workforce Development Boards with approved RAP and list of potential apprentices and employers (other than and/or in addition to PPM) to request Workforce Innovation and Opportunity Act dollars to help continue funding the program.

PPM launches and manages Behavioral Health Technician apprenticeship program.







